FORM NO. MGT-7

Refer the instruction kit for filing the form.

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

I. RE	EGISTRATION AND OTH	ER DETAILS			
(i) * C	(i) * Corporate Identification Number (CIN) of the company			DMH2000PLC192798 Pre-fill	
G	Global Location Number (GLN) of the company				
* P	ermanent Account Number (P	AN) of the company	AACCF	P1414E	
(ii) (a) Name of the company			METROPOLIS HEALTHCARE L		
(b	Registered office address			<u></u>	
1	250 D UDYOG BHAVAN WORLI MUMBAI Mumbai City Maharashtra			■	
(c	*e-mail ID of the company		secreta	arial@metropolisindia.	
(d) *Telephone number with STD	code	02262	582810	
(е) Website		www.r	metropolis india.com	
(iii)	Date of Incorporation		10/11/	/2000	
(iv)	Type of the Company	Category of the Company		Sub-category of the Company	
	Public Company	Company limited by sh	ares	Indian Non-Government compa	ny
•	ether company is having share		Yes	○ No	

(a) Details of stock exchanges where shares are

S. No.	Stock Exchange Name	Code
1	BSE Limited	1
2	The National Stock Exchange of India	1,024

(b) CIN of the Registrar and Trai	nsfer Agent		U67190MF	H1999PTC118368	Pre-fill
Name of the Registrar and Trar	sfer Agent				1
LINK INTIME INDIA PRIVATE LIMIT	ED				
Registered office address of the	Registrar and Trai	nsfer Agents			I
C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhrol	i (West)				
(vii) *Financial year From date 01/04	4/2020	(DD/MM/YYYY)	To date	31/03/2021	(DD/MM/YYYY)
viii) *Whether Annual general meeti	ng (AGM) held	O Y	es	No	_
(a) If yes, date of AGM					
(b) Due date of AGM	30/09/2021				
(c) Whether any extension for A	GM granted		Yes	No	
(f) Specify the reasons for not h	olding the same				
Annual General Meeting will be h	eld on or before the	due date			

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

S.No	Main Activity group code		Business Activity Code		% of turnover of the company
1	Q	Hospital and Medical Care	Q2	Medical and dental practice, Nursing, pathology, blood bank services, etc.	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given	18	Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	DESAI METROPOLIS HEALTH SI	U85195MH2008PTC355991	Subsidiary	100
2	LAB ONE METROPOLIS HEALTH	U93030MH2012PTC237337	Subsidiary	100
3	MICRON METROPOLIS HEALTH	U93000MH2011PTC224985	Subsidiary	100
4	RAJ METROPOLIS HEALTHCARI	U85191MH2012PTC355992	Subsidiary	100
5	AMIN'S PATHOLOGY LABORAT	U52300MH2012PTC236779	Subsidiary	100
6	EKOPATH METROPOLIS LAB SE	U93000MH2013PTC240481	Subsidiary	60
7	SUDHARMA METROPOLIS HEA	U85195MH1983PTC360262	Subsidiary	100
8	BOKIL GOLWILKAR METROPOL	U93000MH2013PTC247672	Subsidiary	100
9	DR. PATEL METROPOLIS HEALT	U85195MH2009PTC191630	Subsidiary	100
10	R.V.METROPOLIS DIAGNOSTIC	U85110MH2005PTC355993	Subsidiary	100
11	METROPOLIS HISTOXPERT DIG	U85320MH2018PTC304941	Subsidiary	65
12	Metropolis Star Lab Kenya Lim		Subsidiary	100
13	Metropolis Healthcare (Mauriti		Subsidiary	100
14	Metropolis Bramser Lab Service		Subsidiary	100
15	Metropolis Healthcare Ghana L		Subsidiary	100
16	Metropolis Healthcare Uganda		Subsidiary	100
17	Metropolis Healthcare Lanka (F		Subsidiary	100
18	Metropolis Healthcare (Tanzan		Subsidiary	99.99

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	295,754,015	51,116,813	51,116,813	51,116,813
Total amount of equity shares (in Rupees)	591,508,030	102,233,626	102,233,626	102,233,626

 1		
•		

Class of Shares Equity Shares	1 Authoricad	Icapilai	Subscribed capital	Paid up capital
Number of equity shares	295,754,015	51,116,813	51,116,813	51,116,813
Nominal value per share (in rupees)	2	2	2	2
Total amount of equity shares (in rupees)	591,508,030	102,233,626	102,233,626	102,233,626

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0	
---------------------	--

Class of shares	Authoricad	ICabilai	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares				
At the beginning of the year	50,630,566	101,261,132	101,261,132	
Increase during the year	486,247	972,494	972,494	342,206,051.2
i. Pubic Issues	0	0	0	0
ii. Rights issue	0	0	0	0
iii. Bonus issue	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0

v. ESOPs	486,247	972,494	972,494	342,206,051.2
vi. Sweat equity shares allotted	0	0	0	0
vii. Conversion of Preference share	0	0	0	0
viii. Conversion of Debentures	0	0	0	0
ix. GDRs/ADRs	0	0	0	0
x. Others, specify				
Decrease during the year	0	0	0	0
i. Buy-back of shares	0	0	0	0
ii. Shares forfeited	0	0	0	0
iii. Reduction of share capital	0	0	0	0
iv. Others, specify				
At the end of the year	51,116,813	102,233,626	102,233,626	
Preference shares				
Preference shares At the beginning of the year	0	0	0	
	0	0 0	0	0
At the beginning of the year Increase during the year		_		0
At the beginning of the year	0	0	0	
At the beginning of the year Increase during the year i. Issues of shares	0	0	0	0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares	0	0	0	0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify	0 0	0 0 0	0 0 0	0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year	0 0 0	0 0 0	0 0 0	0 0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year i. Redemption of shares	0 0 0	0 0 0	0 0 0	0 0 0 0
At the beginning of the year Increase during the year i. Issues of shares ii. Re-issue of forfeited shares iii. Others, specify Decrease during the year i. Redemption of shares ii. Shares forfeited	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0

Class of	f shares		(i)			(ii)		(iii)	
Before split /	Number of shares								
Consolidation	Face value per share								
After split /	Number of shares								
Consolidation	Face value per share								
(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) *									
⊠ Nil						,,			
	vided in a CD/Digital Me	edia]		0	Yes	\circ	No	O Not Applicat	ole
Separate sheet att	ached for details of tra	nsfers		0	Yes	\circ	No		
Note: In case list of trans Media may be shown.	sfer exceeds 10, option	for subm	ission a	is a separa	ite sheet	t attach	ment or	submission in a CI)/Digital
Date of the previous	s annual general mee	ting							
Date of registration	of transfer (Date Mon	th Year)]
Type of transfe	er	1 - E	quity, 2	2- Prefere	ence Sh	ares,3	- Debei	ntures, 4 - Stock	
Number of Shares/ Units Transferred	Debentures/	<u>'</u>		Amount Debenti			.)		
Ledger Folio of Tran	nsferor								
Transferor's Name									
	Surname			middle	name			first name	
Ledger Folio of Trar	nsferee								
Transferee's Name									
	Surname			middle	name			first name	

Date of registration of transfer (Date Month Year)						
Type of transfer	er 1 - Eq		- Equity,	2- Preference Shares,3 -	Debentures, 4 - Stock	
Number of Shares/ D Units Transferred	ebentures/			Amount per Share/ Debenture/Unit (in Rs.)		
Ledger Folio of Trans	sferor					
Transferor's Name						
	Sur	name		middle name	first name	
Ledger Folio of Transferee						
Transferee's Name						
	Sur	name		middle name	first name	

(iv) *Indebtedness including debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0		0
Partly convertible debentures	0		0
Fully convertible debentures	0		0
Secured Loans (including interest outstanding/accrued but not due for payment) excluding deposits			0
Unsecured Loans (including interest outstanding/accrued but not due for payment) excluding deposits			0
Deposit			0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

Type of Securities	Number of Securities	Nominal Value of each Unit	Paid up Value of each Unit	Total Paid up Value
Total				

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

8,161,083,000

(ii) Net worth of the Company

7,004,027,295

0

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity	Preference

		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	7,505,935	14.68	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	15,691,216	30.7	0	
10.	Others Trust	2,555,840	5	0	
	Tota	25,752,991	50.38	0	0

Total number of shareholders (promote	rs)
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6			
1			

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equ	ity	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	2,079,971	4.07	0	
	(ii) Non-resident Indian (NRI)	93,416	0.18	0	
	(iii) Foreign national (other than NRI)	0	0	0	

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	936,405	1.83	0	
4.	Banks	0	0	0	
5.	Financial institutions	159	0	0	
6.	Foreign institutional investors	13,922,811	27.24	0	
7.	Mutual funds	6,904,300	13.51	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	1,078,396	2.11	0	
10.	Others Alternate Investment Fund,	348,364	0.68	0	
	Total	25,363,822	49.62	0	0

Total	number	of sha	areholder	s (other	than	promote	ers)
ı o	Humber	OI SII	ui ciioiaci	5 (Other	ciittii	promot	- 5,

30,673

Total number of shareholders (Promoters+Public/ Other than promoters)

30,679

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

156

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
CHAMPLAIN EMERGIN	HSBC SECURITIES SERVICES, GORE +			1,485	0
EMERGING MARKETS S	JPMORGAN CHASE BANK N.A.INDI +			58,407	0.11
EP EMERGING MARKE	CITIBANK N.A. CUSTODY SERVICES			52,450	0.1
FIRST STATE ASIA PAC	HSBC SECURITIES SERVICES, WE HI			18,506	0.04
GRANDEUR PEAK GLO	HSBC SECURITIES SERVICES, W E +			90,081	0.18
HSBC CHINA AND IND	HSBC SECURITIES SERVICES, WE HI			15,000	0.03
ISHARES CORE MSCI E	CITIBANK N.A. CUSTODY SERVICES			54,143	0.11
ISHARES IV PUBLIC LIN	CITIBANK N.A. CUSTODY SERVICES			6,635	0.01

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
ISHARES MSCI EM SMA	CITIBANK N.A. CUSTODY SERVICES			7,555	0.01
MATTHEWS ASIA FUN	HSBC SECURITIES SERVICES, W E			8,461	0.02
NORTHERN TRUST CO	CITIBANK N.A. CUSTODY SERVICES			380	0
OREGON PUBLIC EMP	DEUTSCHE BANK AG, DB HOUSE, F			12,068	0.02
FUNDSMITH EMERGIN	CITIBANK N.A. CUSTODY SERVICES			624,462	1.22
GRANDEUR PEAK GLC	HSBC SECURITIES SERVICES, W E			96,966	0.19
JSS INVESTMENTFOND	STANDARD CHARTERED BANK,SEC			65,250	0.13
MOBIUS INVESTMENT	CITIBANK N.A. CUSTODY SERVICES			116,143	0.23
OPTIMIX WHOLESALE	JPMORGAN CHASE BANK N.A., MA			26,142	0.05
	ICICI BANK LTD SMS DEPT,SB MAR			3,700	0.01
	DEUTSCHE BANK AG, DB HOUSE, F			78,183	0.15
	DEUTSCHE BANK AG, DB HOUSE, F			10,652	0.2
	DEUTSCHE BANK AG, DB HOUSE, F			1,126	0
	JPMORGAN CHASE BANK N.A.INDI			179,756	0.35
	DEUTSCHE BANK AG, DB HOUSE, F			8,691	0.02
_	Tower3,Wing B,Kohinoor City Mall			1,702	0
	DEUTSCHE BANK AG, DB HOUSE, F			3,492	0.01

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year	
Promoters	5	7	
Members (other than promoters)	21,767	30,673	
Debenture holders	0	0	

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	2	0	2	0	5.15	0	
B. Non-Promoter	0	4	0	4	0	0	
(i) Non-Independent	0	1	0	0	0	0	
(ii) Independent	0	3		4	0	0	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	
(v) Others	0	0	0	0	0	0	
Total	2	4	2	4	5.15	0	

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 9

9

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Sushil Kanubhai Shah	00179918	Whole-time directo	2,447,325	
Ameera Sushil Shah	00208095	Managing Director	181,845	
Vivek Gambhir	06527810	Director		
Sanjay Bhatnagar	00867848	Director		
Milind Sarwate	00109854	Director		
Anita Ramachandran	00118188	Director		
Vijender Singh	AJPPS1850C	CEO	102,287	
Rakesh Kumar Agarwal	AGFPA9166J	CFO		

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Poonam Laxmandas Ta	AEVPT5533N	Company Secretar		31/05/2021

(ii) Particulars of change in director(s) and Key managerial personnel during the year

3

Name		beginning / during	ichango in docignation/	Nature of change (Appointment/ Change in designation/ Cessation)
Mihir Doshi	01283331	Director	30/04/2020	Cessation
Anita Ramachandran	00118188	Additional director	14/05/2020	Appointment
Anita Ramachandran	00118188	Director	16/09/2020	Change in designation

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
				% of total shareholding	
Annual General Meeting	16/09/2020	28,812	50		

B. BOARD MEETINGS

*Number of meetings held

6

S. No.	Date of meeting	eeting associated as on the date		Attendance
		_	Number of directors attended	% of attendance
1	29/05/2020	6	6	100
2	11/08/2020	6	6	100
3	11/11/2020	6	6	100
4	17/01/2021	6	6	100
5	10/02/2021	6	6	100
6	24/02/2021	6	5	83.33

C. COMMITTEE MEETINGS

16

S. No.	Type of meeting		Total Number of Members as	Attendance			
	meeting	Date of meeting	on the date of the meeting	Number of members attended	% of attendance		
1	Audit Committe	29/05/2020	3	3	100		
2	Audit Committe	11/08/2020	3	3	100		
3	Audit Committe	11/11/2020	3	3	100		
4	Audit Committe	17/01/2021	3	3	100		
5	Audit Committe	10/02/2021	3	3	100		
6	Audit Committe	24/02/2021	3	3	100		
7	Nomination an	29/05/2020	3	3	100		
8	Nomination an	11/08/2020	3	3	100		
9	Nomination an	11/11/2020	3	3	100		
10	Nomination an	10/02/2021	3	3	100		

D. *ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.	of the director		Number of Meetings attended	% of		Number of Meetings attended	% of attendance	held on (Y/N/NA)
1	Sushil Kanubh	6	6	100	2	2	100	
2	Ameera Sushi	6	6	100	6	6	100	
3	Vivek Gambhi	6	6	100	12	12	100	
4	Sanjay Bhatna	6	6	100	10	10	100	
5	Milind Sarwate	6	6	100	11	11	100	
6	Anita Ramach	6	5	83.33	6	6	100	

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

		ı
	ı ıvı	ı

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

		2					
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S. No.	l Name			<u> </u>		Stock Option/	-	I To	otal
	Namo	Designa	ition Gro	ss Salary	Commission	Sweat equity	Others	1	ount
1	Sushil Kanubhai	Sh Chairman	and E 18,	210,000				18,21	10,000
2	Ameera Sushil S	Shat Managing	Direct 24,	953,935			683,384 25,637,3		
	Total		43,	163,935	0		683,384	43,84	17,319
Number of CEO, CFO and Company secretary whose remuneration details to be entered									
S. No.	Others		otal ount						
1	Vijender Singl	h Chief Exe	cutive 142	,796,504		352,020	794,422	143,9	42,946
2	Rakesh Kumar A	Aga Chief Fina	ncial (6,5	574,581			350,404	6,92	4,985
3 Poonam Laxmanda: Company Secre 2,766,825 140,250 2,907,							7,075		
	Total		152	,137,910		352,020	1,285,076	153,7	75,006
Number c	of other directors wh	nose remunerati	on details to b	e entered			4	•	
S. No. Name Designation Gross Salary Commission Stock Option/ Sweat equity Others Total Amount									
1 Milind Sarwate Non-Executive - 1,200,000 700,000 1,900,000									
2 Vivek Gambhir Non-Executive - 1,300,000 1,300,000								0,000	
3								0,000	
4	Anita Ramachan	ndra Non-Exec	utive - 72	25,000				725	,000
	Total 4,475,000 700,000 5,175,000								
XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES									
* A. Whether the company has made compliances and disclosures in respect of applicable Yes Provisions of the Companies Act, 2013 during the year									
B. If No, give reasons/observations									
1. Some properties are yet to be mutated in the name of the company, accordingly to that extent the same are not in compliance with provisions of Section 187 of the Act;									
XII. PENALTY AND PUNISHMENT - DETAILS THEREOF									
(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil									
Name of company			Date of Order	section	of the Act and n under which sed / punished	Details of penalty/ punishment	Details of appeal including present		

(B) DETAILS OF CO	L MPOUNDING OF	FOFFENCES N	il					
Name of the company/ directors/ officers	Name of the cou concerned Authority	urt/ Date of Order	section	f the Act and under which committed	Particulars of offence	Amount of compounding (in Rupees)		
XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment								
Ye								
XIV. COMPLIANCE	OF SUB-SECTION	ON (2) OF SECTION 92	, IN CASE	OF LISTED	COMPANIES			
		pany having paid up sha whole time practice cer				nover of Fifty Crore rupees or		
Name	N	IANNISH L GHIA						
Whether associate	Whether associate or fellow Associate Fellow							
Certificate of practical	3531	3531						
I/We certify that: (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately. (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.								
		Decla	ration					
I am Authorised by t	he Board of Direc	ctors of the company vid	e resolutio	on no 2	3 dat	red 27/05/2021		
(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that: 1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.								
2. All the required attachments have been completely and legibly attached to this form.								
		e provisions of Section for false statement an				ies Act, 2013 which provide for rely.		
To be digitally sign	ed by							
Director	[
DIN of the director		00208095						

To be digitally signed by			
Company Secretary			
Company secretary in practice			
Membership number	Certificate of	f practice number	
Attachments			List of attachments
1. List of share holders, deben	ure holders	Attach	
2. Approval letter for extension	of AGM;	Attach	
3. Copy of MGT-8;		Attach	
4. Optional Attachement(s), if a	any	Attach	
			Remove attachment
Modify	Check Form	Prescrutiny	Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company